



THE ROLL CALL

HAMILTON COUNTY SHERIFF'S OFFICE, TN—MAY 31ST, 2013

FROM THE DESK OF JIM HAMMOND

One Rank at a Time

In this issue:

Sheriff Hammond,

Page 1

Branum's Briefs,

Page 2

Technology,

Page 3

L.E. Memorial,

Pages 4-5

PIO Report, Page 5

Health, Page 6

Corrections

Communiqué,

Pages 7

CIT Graduation,

Pages 8-9

Spotlight, Pages 9-10

Clark's Safety,

Page 10

Leadership 201,

Page 11

Chaplain's Corner,

Page 11

What's Cookin',

Page 12

Birthdays,

Page 12

There was once a general who was greatly respected among his troops. One day while off duty he was approached by a 2nd lieutenant who requested permission to speak. Receiving permission, the young officer asked, "What advice can you give me on how to attain the rank of general?"

Giving the question a few moments of thought, the senior officer replied, "Young man, you must work hard every day, have the determination to study, work long hours, have a driving force with a 'can do' attitude, set self aside and take care of your men."

"Wow! stated the junior officer, all that in order to make general?"

"No," responded the veteran officer. "That's what it takes just to become a 1st lieutenant."

On occasion, young men and women who are just starting their career in law enforcement wish to know what it takes to make rank or



become a specialized officer in certain divisions. I like the message this story conveys. Work hard where you are, be the best you can be and take care of those for whom you have responsibility.

Leadership is not about just giving the orders and expecting compliance so that you will look good, but rather it has more to do with constantly looking for ways to manage your resources, promote your organization, mentor and monitor the development of your staff and help others achieve their own personal goals and objectives.

The general was right.

Jim Hammond, Sheriff

"Far from being soft, servant leaders behave as ethical stewards of the power given to them. Focusing on inner strength, they consider the needs of others before their own. These select people internalize leadership as a calling to serve." (Bill Gardner and John Reece)

Legal Briefs

Chief Deputy Allen Branum



Annexation Bill Update:

Newly elected State Representative Mike Carter hit the ground running early in his first term by spearheading a bill in the legislature that could directly affect the employees of the sheriff's office, namely House Bill # 455 and Senate Bill # 279.

Even though citizens have had little voice in the matter, annexation expanded boundaries of municipalities as they decreased the boundaries of sheriff's deputies and law enforcement functions. This legislation is designed to reform Tennessee's outdated annexa-

tion laws and passed the Tennessee House in the closing days of the legislative session with a 59 – 32 vote, picking up support from other pro-property rights legislators from across the state.

As passed, the bill places a one-year moratorium on the annexation of any residential property or farmland across the state. The bill also directs the Tennessee Advisory Commission on Intergovernmental Affairs, to conduct a comprehensive study of the issue and make recommendations to the General Assembly on how to better improve the process statewide.

While 47 other states have passed similar legislation, this year's Tennessee legislators become the first group of lawmakers in decades to achieve substantial annexation reform.

While we anticipate no shortage of responsibilities as the population and our call load grows, this bill does put annexation on hold. We will most likely see a long term plan after next year's session, but, the boundaries will not change for at least another year.

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ADMINISTRATIVE OFFICES
ARE AT 600 MARKET STREET,
CHATTANOOGA, TN 37402
(423) 209-7000
FAX: (423) 209-7001

EXECUTIVE EDITOR, G. A.
BENNETT. ASSOCIATE EDITOR &
PUBLISHER, JOHN E. WATERS.
CONTRIBUTING TO THIS ISSUE
ARE: JIM HAMMOND, ALLEN
BRANUM, G.A. BENNETT, JOHN
WATERS, LENDA CLARK, JANICE
ATKINSON, SHANNON WILSON
AND CHARLES BOWMAN

The Cotton Tail Commentary

by John Waters



My grandmother Carrie, of sturdy Dutch Huguenot stock, had sage advice about everything, mostly about money. She came from a long line of penny pinchers who were fully intent on saving wherever they could. If you came from ancestors like that, you will remember they were the absolute bane of sales people who often referred to them as being "tighter than Dick's hatband" or "tight wads." I shall never forget the advice she gave me when I introduced her to my bride to be. "Son, before you get married, make sure that all her dental work and education are paid for. That is the responsibility of her father, not you." And so my commentary is this: Simplify your life while you have the opportunity. Then, when unforeseen complications that are bound to come along occur, you will be much better prepared for them.

Police Technology

The Israel Weapon Industries (IWI) Conversion Kit for the company's X-95 assault rifle creates great interest in many anti terror units. The kit enables the advanced assault rifle to use 3 calibers: 5.56mm, 9mm, and 5.45mm . This unique capability is in the center of interest of the elite anti terror units.

The conversion kit makes the X95 assault rifle suitable for both western and eastern ammunition; saves training time, spare parts, and overall costs. The conversion kit for the X95 assault rifle for 5.45mm-caliber ammunition – making it the only weapon in the world with 3 calibers: 5.56mm, 9mm, and 5.45mm.

The new conversion kit was

developed for the very successful X95 – which can be used as an assault rifle, carbine, or submachine gun (SMG). It enables the X95 to be operated world-

wide, due to its compatibility with both western and eastern ammunition, thus saving training time, spare parts, and overall costs.

According to the Israeli company the new kit has already been armament and operationally tested in extreme conditions including dust, water, heat, and cold as well as for shooting accuracy – passing all

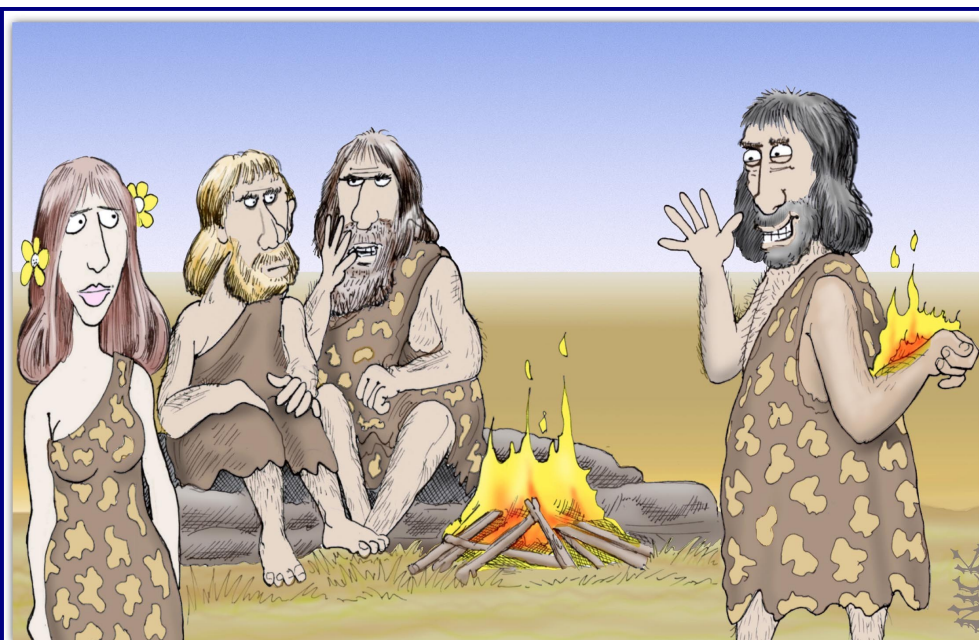


tests with remarkable success.

Designed for military, law enforcement, and special forces, the X95 was developed in close cooperation with elite units, and was tailored to their specific requirements. Incorporating advanced technology enabling the conversion between calibers within minutes, special ops can use the same weapon platform for a wide array of scenarios.

The kit can include a silencer for all calibers, distinguishing the X95 as the ideal weapon for Special Forces dealing with complex situations. With an outstanding effective range, the X95 was created to deal with modern terror threats, as well as urban and open area combat – all in one mission.

iHLS Newsdesk



"I don't know what Thag's up to, but I'm pretty sure he's carrying a concealed firearm..."

Scenes from 2013 Law Enforcement Memorial

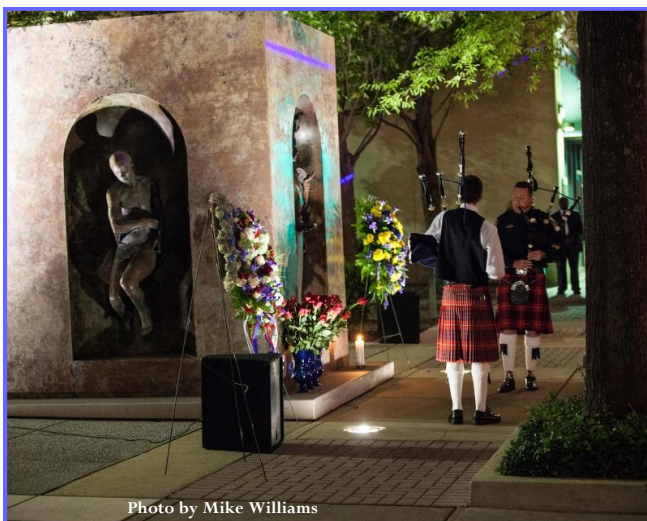


Photo by Mike Williams



May, 16, 2013 Law Enforcement Memorial, Chattanooga, Tennessee



Spencer and Jeremy Wright



Brian Sullivan



5K run in Washington, D.C.



Brian Killingsworth



Rick Wolf



Adam Patton



Denise Short



Janice Atkinson Reports



The annual "Shred It" event held on April 27, 2013 at the Hamilton County Sheriff's Office West Annex. A steady stream of people took advantage of the opportunity in the rain to shred over 4000 pounds of personal papers.

Special thanks are extended to Reserve Deputies Jerry Mauldin and Steve Carter for making this a great success. The Sheriff's Office also partnered with the Federal Drug Enforcement Agency (DEA) for a "Drug Take Back Day." This

gave anyone who might have unused or outdated prescription drugs they need to dispose of properly so as to not pollute our environment or water system. Over 400 pounds of old prescription medication was collected.

HEALTH - Your Aches And Pains

"Oh, my bones are aching. It must be about to rain."

Chances are, you've either uttered these words yourself, or heard them from an older relative. The idea that body aches can predict the weather is a very ancient bit of weather lore, illustrated by the following old saying: *A coming storm your shooting corns presage (a sign or warning), and aches will throb, your hollow tooth will rage.*

This belief is as persistent and widespread as it is old. Countless people with no interest in weather lore – the kind of people who don't care how wide the orange stripe is on the back of a woolly bear caterpillar or whether it's better for the sky to be red in the morning or at

night – repeat this one every day, and with good reason. While not every piece of old weather lore is true, evidence seems to suggest that this

one is based in fact. As far back as the 1960s, medical researchers have found, over and over again, that there is a genuine connection between increased pain and cold, wet weather. While the effect is most commonly linked to arthritis sufferers, many have also reported feeling increased pain from nerve disorders, recently healed fractures, migraines, toothaches, corns, and even scars, when the weather was



about to change.

No one knows exactly what causes aches and pains to flare up, but the most likely culprit is the drop in atmospheric pressure that occurs right before a storm begins. This shift in air pressure may be enough to dilate the blood vessels in the body, stimulating the nerve endings in sensitive areas, like sore feet, creaky knees, or bad teeth. (Jaime McLeod, Farmers Almanac)

Breast feeding causes traffic jam...



Did You Know?

Did you know that the first sheriff of Hamilton County was elected by 3 men and then directed to hold its very first election? First citizens, Charles Gamble, John Patterson and William Lauderdale elected Charles Gamble as sheriff. Gamble was then directed to hold an election "on the first Thursday and Friday in March next and select field officers for the militia..." at which time Hamilton County became a working judicial system.



CORRECTIONS COMMUNIQUÉ

There are 5 signs that you are in danger of having an unhealthy and unprofessional relationship with an inmate - or with any criminal for that matter. Lorry Schoenly on correctionsone.com, describes these 5 signs as follows:

1. When your personal life is in disarray, you are vulnerable to manipulative inmates. The worst thing you can do is turn to them for advice. Don't think that they really care anything about your personal problems. The best thing you can do is to stay on point and never let them see your insecurities. A family member or a fellow officer is a much better confidant.

2. Doing little favors is another way you show allegiance to an inmate or criminal. Once you do something small for them, they will expect you to feel the obligation to help. This will begin a downward spiral. The only way to avoid this is to never do any type of favor, big or small for the inmates especially if it is against regulation or policy.

3. Your workplace is not a dating service. If you find yourself attracted to an inmate and

are looking for opportunities for contact - you need to stop. This will only cause larger problems for you. If your feelings are strong for an inmate there are a couple things you can do; ask for reassignment and try to block them out of your mind.

If you are watching a fellow officer go through these feelings, have a serious talk with them and explore their options. Encourage them to move on.

4. Correspondence with an inmate is just not acceptable. Writing love letters or just being "pen pals" is off limits. You must avoid any written communication between you and the inmate or the passing of notes from one inmate to another.

If you witness another officer you must confront them and urge them to turn themselves in. This is not only an issue of improper relationships with inmates but of safety.

5. The last sign to look out for is "falling off the cliff." If you have had physical and personal contact with an inmate, many of your policies and reg-

ulations have been violated and there is only one thing left to do - turn yourself in. Let the inmate know what you are doing and explain to them that the best thing they can do is to also turn themselves in.

There are many steps involved with turning yourself in. You may need counseling or time off to think about your future. If you see another officer engaging in this type of relationship and they do not want to turn themselves in then you must do it for them. You have to look at the bigger picture and accept that this is not only unhealthy but unsafe. The whole team must be able to depend on you to make sure that appropriate action is taken.

Submitted by Charles Bowman



Congratulations to Curtis Henderson in Records, who turns 80 on June 2nd.

CIT Graduation



Ranger Steve Durham, Hamilton County Park Ranger, Deputy Joseph Minnis, Deputy Brock Hall, Captain Charles Lowery, Chief Allen Branum, Sheriff Jim Hammond, Deputy Jason Buckner and Director G.A. Bennett.



The graduation ceremony for the newest Crisis Intervention Team was held on May 10, 2013 at the Hamilton County Sheriff's Office West Annex. The graduation concluded a 40-hour week of intense training

for law enforcement and other professionals who regularly encounter calls for service that involve consumers (people with mental illness issues).

Continued next page

Hamilton County and the City of Chattanooga settled upon the development of the C.I.T. (Crisis Intervention Team) model which originated in the Memphis Tennessee Police Department. Specially trained CIT officers are proficient at de-escalating tensions at the scene which greatly reduces the need for force during these types of encounters. This approach results in a substantial reduction

of injuries to consumers and officers. The program also serves as a strong diversion to jail.

Congratulations to C.I.T. Class 2013-1, the eighth class of graduating officers trained by the Hamilton County/City of Chattanooga C.I.T. program. Attending the training were 22 officers and other personnel from: Hamilton County Sheriff's

Office, Chattanooga Police Department, Hamilton County 911, Department of Veteran Affairs Law Enforcement Training Center from Little Rock, Arkansas, Veteran Affairs Police Services, East Ridge Police Department, Red Bank Police Department and Parkridge Valley Hospital.

Janice Atkinson



Spotlighting Robin Langford

The Scenic Chattanooga Optimist Club honored Hamilton County Sheriff's Office, Detective Robin Langford at the club's "Respect for Law Award" luncheon held today May 17, 2013. Detective Langford was nominated and chosen because of his outstanding forensic investigative skills, where he takes the lead role in crime scene investigations and forensic analysis.

The club's "Respect for Law Program" was initiated in 1965 by Past Optimist international President Carl Bowen and former FBI Director, J. Edgar Hoover. The program was adopted locally because of the club's belief that it is important for our community to recognize the many attributes of local law enforcement personnel who serve

and protect the citizens of Chattanooga and Hamilton County.

Ms. Emily Job, President of the Scenic Chattanooga Optimist Club stated, "The Scenic Chattanooga Optimist Club is proud to be a long-time participant in

the Optimist's annual Respect for Law Program. As a community, we are deeply indebted to those who choose a career of service in law enforcement. These men and women serve as the frontline of protection for all of us, and as a civic club, we



Gary Behler, Chairman of the Scenic Chattanooga Optimist Club Respect for Law Program, Melanie Langford, Detective Robin Langford and Emily Job, Optimist Club President.

are proud to honor them.”

Gary Behler, Juvenile Court Clerk for Hamilton County and Chairman of the Scenic Chattanooga Optimist Club Respect for Law Program said. “It has

been my honor and privilege to serve as Chairman of the Respect for Law Program for the last fourteen years. The public’s interest in forensics has definitely increase over the years with the many

shows featuring these unique investigative techniques. We are very pleased to recognize one of our local forensic stars in Detective Robin Langford.”

Janice Atkinson

Captain Clark On Safety

ARE YOU 'BINGO' READY?

Lt. Dan Marcou, PoliceOne

Recently I was speaking with Aaron Tomlinson, a police trainer at Fox Valley Technical College in Appleton, Wisconsin. He gave me permission to share with you an analogy he uses to prepare his recruits to stay alert on the contacts they will make in their future career.

To paraphrase, Aaron tells them that the day-to-day contacts an officer makes on the street are much like the game of Bingo. Each number called out is like a call for service answered, leading them toward “bingo” — the inevitable confrontation that lies ahead.

Poised Like a Panther

He asks students if they have ever watched a 78 year old lady play Bingo. While fully engaged she sits on the edge of her chair poised like a panther ready to strike. As each num-

ber is called her eyes squint as they thoroughly scan each card she holds so as not to miss a number, attempting to stay one step ahead of her opponents. This gray-haired granny knows that if she gets lackadaisical, zones out, or just plain snoozes she loses. She stays alert, and pays attention because the next number called might be a “Bingo!”

Bingo Ready

No matter how proficient in professionally communicating with members of the public an officer becomes, the next physical confrontation lies irrevocably in the future for every police officer as “Bingo” is in every game of Bingo.

Ask yourself, “Am I bingo-



ready throughout every contact? Am I at least as alert as a 78-year-old Grandma playing ‘Bingo?’” You should be — your life depends on it. Remember, confrontation for you is as inevitable on the street as “bingo” in the game of that same name. Unlike Bingo it is not a game that you are playing. Like Bingo, however there is no second place on the street. You have to be — at all times — bingo-ready. Got the message? You did? **BINGO!**

Submitted by Lenda Clark,
Captain

Leadership 201 - Shooting Stars

"Great leaders aren't smug. A certain modesty, humility or even perhaps anxiety makes a better leader. This represents quite an interesting challenge to a central tenet of the self-esteem movement, according to which self-belief improves performance. Instead, what seems to be more true is that a modicum of self-doubt improves performance.

I'm not really surprised. Individuals who aren't convinced they know all the answers tend to look harder for them. Those who appreciate that there are others in the world who are better, smarter, sharper than they are may be, as leaders, more appreciative and better able to draw in the complemen-

tary talents they need.

This also goes some way toward explaining why narcissistic leaders rarely do well.

In overestimating their own ability, they underperform, taking less care to integrate diverse talents or to develop their own. Extreme self-belief convinces them they already know the answers, while the less confident leaders are constantly scanning the horizons for signs that they were right or wrong.

The key advantage that self-belief bestows is that it encourages individuals to aim higher. Expectations drive (even if they don't determine) outcomes, so those who think they can go



farther are more likely to do so. But the same confidence that gets them to the top may be exactly what makes them fail when they arrive. What this means for managers is that they shouldn't be seduced by the smug and the brash but should look out for the smart leaders who don't quite know how good they are.

I'd bet the bank on those people."

By Margaret Heffernan,
MoneyWatch, May 2, 2013

CHAPLAIN'S CORNER

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"An honorable man who is doing his very best necessarily becomes knowledgeable. Because if you don't know what is right and wrong, you can still be an honest person with great integrity and still do the wrong thing."

Stewart Rhodes, Oath Keepers.

("My people are destroyed for lack of knowledge." Hosea 4:6 NASB)



GOOD THING I FOUND YOU GIDEON ...
IT SEEMS SOMEONE HAS BEEN HIDING ALL
YOUR BIBLES IN HOTEL ROOMS!



What's Cookin' @ HCSO!

Breakfast Muffin Cups

3 cups hash browns, thawed
3 Tbsp. melted butter
1/8 Tsp. salt
12 to 16 oz. sausage cooked & crumbled
(substitute bacon or ham)
6 eggs
2 cups shredded (Mexican blend) cheese
¼ cup chopped red bell pepper
(substitute pimientos, drained)
Chopped fresh chives or green onions



Combine hash browns, butter, salt and pepper
Press mixture onto the bottom and up the sides of
well greased muffin cups
Bake at 400 for 12 minutes or until lightly browned
Divide sausage (bacon or ham) among muffin cups
Combine eggs, cheese and bell pepper and spoon over sausage
Sprinkle with chives.
Bake 13 - 15 minutes or until set

Enjoy!

Note:
Double the recipe
for jumbo
muffins cups.

June Birthdays

2 Gaston, Charles Dale	10 Valenzuela, William Edward	22 Brown, Troy John-Hamilton
2 Henderson, Curtis Alton	11 Williamson, Julia M.	24 Daniel, Dale Andre
2 Ray, Jonathan Edward	13 Mays, Joseph David, III	25 Day, Ronald Marvin, Jr
2 Wise, William Russell	13 Ray, Marty Eugene	25 Elliott, Veronica Nicole
3 Boland, Keith Anson	14 Planer, Gene William	25 Wilson, Melissa McCulley
4 Hammond, James Willis, III	15 Bush, Jacques D.	26 Clift, James Benjamin
4 Outlaw, Robert Steven	15 Templeton, Walter Max	26 Rollins, Roy Glenn
5 Arce, Juan Carlos	16 Bodnar, Craig Christopher	27 Rice, Ronald Glen
6 Johnson, Charlie Will, Jr	17 Crawley, Crystal Gayle	28 Brown, Kaitlyn Michelle
6 Lowrey, Jeanne Carol	17 Wilkerson, Micah Jabari	28 Daniels, Spencer S.
7 Melbert, Jerry	18 Geer, Amber Nicole	28 Johnson, Max E.
8 Bowers, Jimmy Dewayne	18 Robbs, Benjamin Wheeler	30 Harvey, Roland Christopher
9 Corlew, Benjamin Guy	19 Hall, Brock William	30 Thompson, Michael Shane
9 Medford, Robert Ernest, Sr	21 Harden, Daniel Keith	
10 Blair, Gary Randall	21 Nolan, Patricia Irene	